



Pelion IoT Limited
c/o Brodies LLP
110 Queen Street
Glasgow
United Kingdom
G1 3BX

pelion.com

Pelion's Commitment to Compliance with Export Controls and Sanctions

As a technology company doing business globally, Pelion IoT Limited provides everything required to securely connect and manage IoT devices. Pelion's products include secure global cellular connectivity and feature rich management for any IoT device or edge application, which make connecting, deploying and managing IoT easy so that Pelion's customers can focus on what matters to them.

With such a trusted and sophisticated portfolio of IP, technology, software and services that are delivered worldwide, it is Pelion's policy to operate in strict compliance with all applicable export controls, sanctions, laws and regulations, applicable customs requirements, and related reporting requirements.

Pelion has established a governance framework that encompasses the policies, processes, and internal controls necessary to implement, facilitate, and maintain a robust trade compliance program throughout the entire company and the the ecosystem of valued customers and partners.

All employees, contractors, partners, customers and other entities doing business with Pelion must adhere to the applicable export and customs laws and regulations when receiving and using Pelion products and services. Failure to comply is a serious offence and could result in civil or criminal charges and penalties, as well as significant reputational harm and loss of export privileges.

As a global company, Pelion is committed to a robust export, sanctions and customs compliance program. More information can be found on [www.pelion.com](https://pelion.com/company/policies/terms-andconditions#export) at [\[https://pelion.com/company/policies/terms-andconditions#export\]](https://pelion.com/company/policies/terms-andconditions#export).

Sincerely,

Hima Mukkamala
Chief Executive Officer

